



Fiona Frick is a distinguished leader in the financial industry, with over 30 years of investment management and capital markets experience as a practitioner, CEO, and board member. Her expertise spans asset allocation, risk management, alternative investments, and sustainability – all rooted in a deep understanding of international markets, institutional clients, and complex regulatory environments.

In 2023, Fiona founded Circe Invest, an investment consulting firm acting as an outsourced CIO for asset owners and managers. The firm supports clients in allocating capital through an integrated vision of risk, return, and sustainability. Within its first year, Circe Invest was nominated for the 2024 Sustainable Investment Awards (Investment Week), in recognition of its innovation and industry impact.

Fiona also serves on several prestigious boards, including Bank of America Securities Europe and Mediolanum International Funds. She is a member of Imperial Business School's Advisory Board for Finance and actively advances the sustainability agenda as a board member of Swiss Sustainable Finance (SSF) and Sustainable Finance Geneva (SFG).

Recognised as one of the most influential women in European finance, Fiona is a respected voice on economics, financial markets, and sustainable investing. She contributes to international research initiatives such as the EU's Horizon 2020 Nature-Based Solutions study and FT Longitude's *Fuelling the Green Transition* report. She is a frequent speaker at leading international conferences and a regular commentator in financial media. She is also dedicated to mentoring the next generation of finance leaders, with a strong focus on empowering women into leadership roles.

Prior in her career, as former CEO of Unigestion (2011–2022), Fiona led the firm's transformation into a global multi expertise platform, growing assets under management from \$11 billion to \$20 billion. She diversified the firm beyond equities, built out a multi-asset platform, and significantly expanded Unigestion private markets capabilities, notably through the acquisition of Akina. Under her leadership, Unigestion strengthened its resilience across market cycles, broadened its global client base, and extended its footprint to key international markets. She also pioneered the firm's comprehensive sustainability roadmap, positioning Unigestion as an early leader in sustainable investing, well ahead of regulatory trends.